



Summer Staff Application

A Ministry of The Salvation Army Northwest Division

PERSONAL INFORMATION

FIRST NAME: _____ LAST NAME: _____ MI: _____
 BIRTHDAY: ___/___/___ AGE: _____ SOCIAL SECURITY #: _____
 CURRENT ADDRESS : _____
 CITY: _____ STATE: _____ ZIP: _____
 PHONE:(____) _____ CELL: (____) _____ E-MAIL: _____
 PERMENANT ADDRESS: _____
 CITY: _____ STATE: _____ ZIP: _____ SAME AS CURRENT ADDRESS
 DRIVERS LICENSE #: _____ STATE: _____ EXPIRES: ___/___/___
 CAR INSURANCE COMPANY: _____ POLICY #: _____ EXPIRES: ___/___/___

EDUCATION / EMPLOYMENT INFORMATION

STUDENT: NAME OF SCHOOL: _____ YEAR: _____ MAJOR: _____
 EMPLOYED: F/T P/T EMPLOYER: _____ POSITION: _____
 CURRENT CHURCH: _____ HOW LONG ATTENDING: _____

MISCELLANEOUS INFORMATION

CPR: EXPIRES ___/___/___ FIRST AID: EXPIRES ___/___/___ LIFESAVING: EXPIRES ___/___/___ WSI: EXPIRES ___/___/___
 OTHER: _____ T-SHIRT SIZE (CIRCLE ONE): XS S M L XL XXL XXXL
 HAVE YOU EVER SERVED ON A CAMP SUMMER STAFF BEFORE? YES NO
 IF SO, WHERE AND WHAT POSITION(S): _____

 ARE THERE ANY REASONS YOU MAY HAVE DIFFICULTY IN PERFORMING ANY OF THE ESSENTIAL ELEMENTS OF THE JOB FOR WHICH YOU HAVE APPLIED? IF SO, PLEASE EXPLAIN: _____

OFFICE USE ONLY: DATE REC'D: ___/___/___ INTERVIEWED BY: _____ DATE: _____
 REF. REC'D DATE: PASTOR: ___/___/___ EMPLOYER/TEACHER: ___/___/___ TEACHER: ___/___/___
 DATE HIRED: ___/___/___ PAY: \$ _____ POSITION: _____ CONTRACT REC'D: ___/___/___

The Salvation Army – Camp Arnold

33712 Webster Road East Eatonville, WA 98328

1-877-613-5461 253-847-2910 – FAX

www.tsacamparnold.org



EMPLOYMENT INTERESTS

Please list the two summer positions you would be most interested in. Under each, indicate any previous experience you have had which might relate to that position. Please be specific.

FIRST CHOICE: _____ SECOND CHOICE: _____

EXPERIENCE: _____ EXPERIENCE: _____

Earliest date you can arrive? _____ Latest date you can stay? _____

Days and times you can be reached for a phone interview: _____

PERSONAL REFERENCES

Please list the names of those who will be giving references.

1. PASTOR/ CORPS OFFICER/ YOUTH PASTOR:

NAME: _____ POSITION: _____

ADDRESS: _____ PHONE: _____

2. EMPLOYER/ TEACHER/ FAMILY FRIEND:

NAME: _____ OCCUPATION: _____

ADDRESS: _____ PHONE: _____

3. EMPLOYER/ TEACHER/ FAMILY FRIEND:

NAME: _____ OCCUPATION: _____

ADDRESS: _____ PHONE: _____

PERSONAL EXPERIENCE & SPIRITUAL COMMITMENT (Use additional paper if necessary)

Describe your current relationship with Christ, including when and how your relationship started, and your present participation in ministry activities.

What do you do to maintain your spiritual growth?

What specific strengths do you have to offer The Salvation Army camping ministry?

List your leadership experience or supervisory experience.

Applicant Disclosure

Pursuant to RCW 43.43.834, Child an Adult Abuse Information Act

Please complete and return this form with your application. Be sure to have a witness sign at the end of the form.

Answer YES or NO to each listed item. If the answer is YES to any item, explain in the area provided, indicating the charge or finding, the date, and the court(s) involved.

1. Have you ever been convicted of any crimes against children or other persons, as follows: aggravated murder; first or second degree murder; first or second degree kidnapping; first, second, or third degree assault; first, second, or third degree rape; first, second, or third degree rape of a child, first or second degree robbery; first degree arson; first degree burglary; first or second degree manslaughter, first or second degree extortion; indecent liberties; incest; vehicular homicide; first degree promoting prostitution; communication with a minor; unlawful imprisonment; simple assault; sexual exploitation of minors; first or second degree criminal mistreatment; child abuse or neglect as defined in RCW 26.44.020; first or second degree custodial interference; malicious harassment; first, second, or third degree child molestation; first or second degree sexual misconduct with a minor; patronizing a juvenile prostitute; child abandonment; promoting pornography; selling or distributing erotic material to a minor; custodial assault; violation of child abuse restraining order; child buying or selling; prostitution?

ANSWER _____ IF YES, EXPLAIN _____

2. Have you ever been convicted of crimes relating to the financial exploitation if the victim was a vulnerable adult, as follows; first, second, or third degree extortion; first, second, or third degree theft; first or second degree robbery; forgery?

ANSWER _____ IF YES, EXPLAIN _____

3. Have you ever been found in any dependency action under RCW 13.34030 (2)(b) to have sexually assaulted or exploited any minor to have physically abused any minor?

ANSWER _____ IF YES, EXPLAIN _____

4. Have you ever been found in any domestic relations proceeding under Title 26 RCW to have sexually abused or exploited any minor or to have physically abused any minor?

ANSWER _____ IF YES, EXPLAIN _____

5. Have you ever been found in any disciplinary board final decision to have sexually or physically abused or exploited any minor or developmentally disabled person to have abused or financially exploited any vulnerable adult

ANSWER _____ IF YES, EXPLAIN _____

6. Have you ever been found in any protection proceeding under chapter 74.34 RCW, to have abused of financially exploited a vulnerable adult?

ANSWER _____ IF YES, EXPLAIN _____

Pursuant to RCW 9A.72.085, I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Applicant Signature: _____

Date and Place: _____

Witness: _____

Business or Organization: _____

Address: _____

Camp Arnold Mission Statement

Our mission is to use nature and the great outdoors as a setting to share the Gospel of Jesus Christ, teach environmental awareness, encourage pro-social behavior and safely provide opportunity to every camper for fun and adventure.

The Salvation Army Mission Statement

The Salvation Army, an international movement, is an evangelical part of the universal Christian church. The message is based on the Bible. Its ministry is motivated by the love of God. Its mission is to preach the Gospel of Jesus Christ and to meet human needs in His name without discrimination.

The Doctrines of The Salvation Army

1. We believe that the Scriptures of the Old and new Testaments were given by inspiration of God, and that they only constitute the Divine rule of Christian faith and practice.
2. We believe that there is only one God, who is infinitely perfect, the Creator, Preserver, and Governor of all things, and who is the only proper object of religious worship.
3. We believe that there are three persons in the Godhead - the Father, the Son and the Holy Ghost, undivided in essence and co-equal in power and glory.
4. We believe that in the person of Jesus Christ the Divine and human natures are united, so that He is truly and properly God and truly and properly man.
5. We believe that our first parents were created in a state of innocence, but by their disobedience they lost their purity and happiness, and that in consequence of their fall all men have become sinners, totally depraved, and as such are justly exposed to the wrath of God.
6. We believe that the Lord Jesus Christ has by His suffering and death made an atonement for the whole world so that whosoever will may be saved.
7. We believe that repentance towards God, faith in our Lord Jesus Christ, and regeneration by the Holy Spirit, are necessary to salvation.
8. We believe that we are justified by grace through faith in our Lord Jesus Christ and that he that believeth hath the witness in himself.
9. We believe that continuance in a state of salvation depends upon continued obedient faith in Christ.
10. We believe that it is the privilege of all believers to be wholly sanctified, and that their whole spirit and soul and body may be preserved blameless unto the coming of our Lord Jesus Christ.
11. We believe in the immortality of the soul; in the resurrection of the body; in the general judgment at the end of the world; in the eternal happiness of the righteous; and in the endless punishment of the wicked.

The Salvation Army Equal Employment Opportunity

It is the policy of The Salvation Army that it will provide equal opportunity for employment on the basis enumerated in the federal, state and local laws applicable to it, except where a prohibition on discrimination is inconsistent with the religious principles of The Salvation Army. Such equal opportunity for employment will apply to recruitment and hiring, training, promotion, salaries and other compensation, transfers and layoffs, or termination.

As a religious organization, a branch of the Christian church, The Salvation Army reserves the right to make such employment decisions, and to adopt employment policies (including employee benefits) which are calculated to promote the religious and moral principles for which it is established and maintained, consistent with its rights to the free exercise of its religion guaranteed to it by the Constitution of the United States.

Without limiting the foregoing, by accepting employment with The Salvation Army, an individual acknowledges that The Salvation Army is a church, agrees to do nothing to undermine its religious mission, and acknowledges that conduct must not conflict with or undermine the religious programs of The Salvation Army, or its religious and moral purposes.



Please initial each statement after reading and sign at the bottom in agreement.

_____ I certify that the answers given herein are true and complete.

_____ I have read the Camp Arnold Mission Statement, The Salvation Army Mission Statement, the doctrines of The Salvation Army and The Salvation Army's Equal Employment Opportunity Statement. Furthermore, I agree that while in the employ of The Salvation Army Camp Arnold I am willing to support and uphold these statements and doctrines regardless of my personal theology or practice.

_____ I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

_____ In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in my discharge.

_____ I understand that I am required to abide by all rules and regulations of the employer. Failure to do so will result in disciplinary action and may be cause for termination.

_____ I understand that this application may lead to a contract for employment which will include a background check. The background check is a condition for employment and may include a consumer report, social security validation, address validation, criminal history background check and sex offender registry check where available.

_____ I can submit verification of my legal right to work in the United States of America.

_____ I understand that Camp Arnold is a drug free work place. Alcohol, tobacco and illegal drugs are not permitted on the grounds.

Signature of Applicant

Date



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